



Membership & Leadership Interest Form

(Pre-Screening & Interview Intake)

Purpose: This form is used to assess alignment, availability, and readiness for involvement with Black Urban Innovation Alliance, Inc. Submission does not guarantee placement.

Section 1: Applicant Information

1. Full Name:
2. Pronouns (optional):
3. Email Address:
4. Phone Number:
5. City & State:
6. LinkedIn Profile or Social Media Handle

Section 2: Area of Interest

(Select all that apply)

- Volunteer
- General Member
- Board Member
- Leadership Role (Non Board Position)

If interested in a specific role, please select below:

- Director of Programs Development Strategies

- Director of Family & Community Connections
- Director of Youth Programs
- Grant Writer
- Open / Exploring

Section 3: Background & Experience

1. Briefly describe your professional background and/or community experience.
(250–300 words)

2. What experience do you have that is most relevant to the role(s) you selected?

3. Have you previously served on a nonprofit board or in a leadership role?

- Yes
- No

If yes, please describe your role and length of service:

Section 4: Motivation & Alignment

1. Why are you interested in joining Black Urban Innovation Alliance, Inc. at this time?

2. What does active contribution mean to you in a volunteer or leadership role?

3. Our organization prioritizes communication, accountability, and follow-through.
Describe a time you had to manage responsibilities with deadlines and team expectations.

Section 5: Availability & Commitment

1. How many hours per month can you realistically commit?
 - 2–5 hours
 - 5–10 hours
 - 10+ hours
2. Are you able to attend scheduled meetings (virtual and/or in person) consistently?
 - Yes
 - No
 - With advance notice only
3. Are you comfortable responding to emails and requests within 48 hours?
 - Yes
 - No
4. For Board or Leadership candidates:
Are you willing to commit to a minimum one-year term with active participation?
 - Yes
 - No

Section 6: Skills & Contributions

1. What skills, expertise, or resources would you bring to the organization?
(Check all that apply)
 - Strategic Planning
 - Program Development
 - Community Outreach
 - Youth & Family Services
 - Grant Writing / Fund Development
 - Governance & Compliance
 - Marketing / Communications
 - Other (please specify)
2. What is one area where you are still developing or learning?

Section 7: Accountability & Expectations

1. How do you typically manage competing priorities?

2. What support do you need in order to be successful in this role?

3. Is there anything that could limit your ability to meet commitments over the next 6–12 months?

Section 8: Acknowledgment

Please confirm the following:

- I understand that this is a working organization and that roles require consistent participation.
- I understand that submission of this form does not guarantee acceptance or placement.
- I agree to participate in a follow-up interview if selected.

Signature (Typed Name):

Date: